


# Presentation to the College Members

Arch. Stephen Mukiibi, PhD

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“If a man is called to be a street sweeper, he should sweep streets even as a Michaelangelo painted, or Beethoven composed music or Shakespeare wrote poetry. He should sweep streets so well that all the hosts of heaven and earth will pause to say, 'Here lived a great street sweeper who did his job well.’”

— Martin Luther King Jr.



# My vision for CEDAT

## **Vision of CEDAT**

That CEDAT becomes leading provider of engineering, design, art and technology education in the region

## **My Vision for CEDAT**

That CEDAT becomes a centre of excellence in teaching, **research, innovation** and in offering **professional services** on the African continent

- Teamwork
- Collaboration
- Highly skilled professionals



# My Inspiration

Core values of the University

- Allegiance to the institution
- Integrity
- Customer responsiveness
- Professionalism
- Openness to diversity



# Challenges affecting CEDAT

Challenges	Strategies
<b>Students</b> <ul style="list-style-type: none"><li>• Inadequate practical training/exposure</li><li>• Meeting education costs</li></ul>	<ul style="list-style-type: none"><li>• Prioritise field work and practical exposure</li><li>• Strengthen CEDAT –industry partnership</li><li>• Advocate for implementation of students loan scheme</li><li>• Advocate for a payment per course system</li><li>• Advocate for a service for pay system</li></ul>
<b>Staff</b> <ul style="list-style-type: none"><li>• Low salaries</li><li>• Low morale</li></ul>	<ul style="list-style-type: none"><li>• Engaging other sources of revenue</li><li>• Constant engagement</li><li>• Improving relationship b/n employees and Mgt.</li><li>• Counselling</li><li>• Incentive programmes to improve attitudes and attendance rates</li></ul>

# Challenges contd.

Challenges	Strategies
<b>Management</b> <ul style="list-style-type: none"><li>•Inadequate infrastructure and equipment</li><li>•Limited funding</li></ul>	Engaging partnerships (Devt. partners, Community, PPP, Industry, Alumni, Well-wishers etc) ICT integration in education system

# But who is Stephen Mukiibi....?

- A trained, registered and practicing architect, academician, researcher, leader with several years of experience
- A product of two worlds – a scientist and artist
- Postgraduate Diploma in Management (Uganda Management Institute; 2009)
- University of Newcastle upon Tyne, (U.K). PhD (2008)
- University of Newcastle upon Tyne (U.K.), M.Phil. (1997)
- University of Newcastle upon Tyne (U.K.) Certificate in Social, Economic and Environmental Factors in Housing (1993)
- Kiev Institute of Building and Civil Engineering, Ukraine Msc. Architecture (1990)



# Who is ..... Contd.

- Course in Academic organisation and leadership training (2007)
- Attended a course on ISO 9000 series for Total Quality Management (2000)
- Attended a PhD supervision Training course (2005)
- Attended a capacity building and policy devt. in E-learning in higher education course (2002)
- Team leader – Preparation of the Cities Development Strategies and Slum Upgrading Strategies for World Bank/Cities Alliancies and MLHUD (2009-2010)
- Member of committee –Min. Requirement for B. Arch. for NCHE (2008)



# Who is ..... Contd.

- Member of committee –Draft National Building Regulations and The Building Control Bill (2004-2007)
- Chaired the development of the curriculum of M. Arch. (2000-2003)
- Chaired devt. of curriculum of Postgrad. Diploma in Construction Mgt. (2001-2003)
- Partner in the preparation of materials for Low cost Housing and Earth Construction (1999-2000)
- Member, team that reviewed the Draft National Report and Plan of Action to Habitat II (1996)

# What do I have to offer....

- Knowledge



- Experience



- Leadership and Management Skills



- Achievements



# My Managerial Experience/Qualities

- I have served Makerere for 22 years
- I have headed the department for almost 9 years (since 2005)
- Programmes Accreditation (Architecture; Urban and Reg. Plan)
- Voted best lecturer (2006)
- Development of departmental plans for academic activities
- Building Teams
- Conflict resolution
- Delegation
- Mentoring and Coaching
- Role Modelling
- Counselling
- Listening





# Academic Leadership Achievements

- Students trained under my tenure as Head (over 130 students of architecture graduated)
- Introduction of new programmes (Beginning of B. Urban Planning, M. Architecture and M. Urban Planning Programmes)
- Spearheading interactions with the sister universities in the region (NOMA programme)
- Accreditation of Architecture programme by CAA
- Spearheading the Dept. to the Membership of AAPS



# Achievements contd.

- Initiating collaboration with MLHUD (research, students field attachment)
- Development of departmental plans for academic activities
- External Examiner at Ardhi University (2010 -2014)
- Increase in student enrolment in the dept. (from 150 in 2008 to 311 in 2014)
- Leading department into the college system

# Resource mobilisation and utilisation ability for CEDAT

- Consultancy
- Staff training
- Developing capacity to writing winning proposals
- Mobilising for Grants
- Engaging Public – Private Partnerships
- Working within budgets





# My Interpersonal Relationship

- Networks
- Collaborating with members of other departments/units
- Building teams (attitude towards work, growing concern for one another)
- Effective Communication with staff and students, (Assertive Communication, Anger Management, Conflict Resolution, Teamwork)

# Knowledge of Higher Education

## Sector

### **Been involved in the:**

- Development of the College strategic plan, budgets, devt
- Review of higher education academic programmes etc.
- External Examination (Msc. prog. At Institute of Human Settlements Studies, Ardhi Univ.)
- Vetting of programmes of architecture for National Council for Higher Education for various universities (Uganda Martyrs' University Nkozi, Kyambogo, International University of East Africa)
- College policies formulation and Implementation
- I am a member of the College Academic Programmes and Library Committee



We can't just wish a better CEDAT, we  
**must rise up to the occasion and create**  
it!

Let's do our best, and be a little better  
than what we are today.

**Vote for Stephen Mukiibi for a better  
CEDAT**





**Thank you**